

## PERSON SPECIFICATION

### PRHO

<b>Requirements</b>	<b>Essential (E) or Desirable (D)</b>	<b>How identified</b>
<b>Qualifications</b> Provisional or Limited GMC registration MBChB or equivalent PHD/BsC Honours Publications	E E D D D	Documentary Evidence CV, Documentary Evidence CV, Documentary Evidence CV, Documentary Evidence CV
<b>Experience</b> Elective attachments Other relevant experience within the Health Care Environment	D D	CV CV, Interview
<b>Research &amp; Audit</b> Interest of doing research within a particular field Awareness of audit requirements	D D	CV, Interview CV, Interview
<b>Personal Attributes</b> Time management skills Ability to work as a multidisciplinary team Ability to work effectively under pressure Enhanced criminal record disclosure obtained	E E E E	Interview Interview Interview CRB certificate
<b>Trust's Values &amp; Principles</b> Ability to put the patient first Awareness of impact of role on patient care Awareness of partnership working & patient-centred service Willingness to continually improve skills/knowledge Willingness to evaluate work outcomes/commitment to further learning Positive approach Respect for others Ability to have a work/life balance Understanding of user involvement	E E E E E E E E E	Interview Interview Interview Interview Interview Interview Interview Interview Interview