

JOB DESCRIPTION

DEPARTMENT OF PAEDIATRICS

POST: F2

BASE: SCUNTHORPE GENERAL HOSPITAL

1. Introduction

Scunthorpe and Goole Hospitals NHS Trust and the North East Lincolnshire NHS Trust merged to form a single acute Trust from 1 April 2001. There is a budget of c£145 million and around 4,700 staff.

The paediatric services are moving towards an integrated service for children. This Senior House Officer post gives training in acute paediatrics, children's out-patients care, neonatal care and an introduction to community paediatrics.

Staffing:

Consultant	Dr J Devlin Dr I Evans Dr S Shekhar Dr S K Nelapatla Dr S Kapoor Dr J Gondwe
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Staff Grade	x	2
ST 4	x	5
ST 2	x	2
ST 1	x	3
GP VTS	x	1
F2	x	1
F1	x	1

The hospital unit is busy service giving wide experience in acute general paediatrics, surgery, ENT, dermatology, orthopaedic and dental children. There are ten Special Care baby cots with intensive care facilities for two and a half cots and one high dependency cot.

Out-Patients work is shared between Consultants, but is also supported by junior staff as a useful area to develop paediatrics experience. There are special clinics organised for children with chest problems, diabetes, cardiology, neurological problems and handicap. Visiting Consultants support clinics in paediatric cardiology, endocrinology, genetic advice and dysmorphology, cystic fibrosis, paediatrics neurology and surgery.

Beds: 36 (including 6 adolescent beds)

2. Duties of the Post

- i) Day to day running of the children's ward and NICU, with a daily ward round.
- ii) Night round with second on call (9.00pm).
- iii) Daily visits to children under paediatrics supervision on other wards.
- iv) Arranging and attending handover meetings.
- v) Examination of all neonates for any abnormality, or problems related to family history.
- vi) Inform second on call of all admissions to NICU to discuss their management.
- vii) Daily ward round of newborn babies on Ward 26 and transitional care to discuss any discuss any maternal anxieties.
- viii) Participation in/arranging meetings:
 - Case presentations
 - Journal club
 - Formal Consultant teaching
 - Service based learning
 - Clinical audit meetings
 - Perinatal mortality meetings
- ix) Formal teaching is linked with Grimsby via VTC and is protected time.
- x) To encourage and inform medical students attached to paediatric unit.
- xi) To attend out-patients to develop some understanding of referral patients.
- xii) To attend specialist OPD for personal training.
- xiii) To maintain good liaison with other departments and work with other clinicians caring for children to support their services, as required.
- xiv) To keep full records, as required, for medical/administrative purposes.
- xv) To communicate fully with parents, families family doctors, and other health and social services colleagues, subject to the overriding factors of confidentiality or the child's best interests.

3. Unforeseen Duties

In exceptional circumstances, eg colleagues' sickness, F2's may be required to undertake duties more frequently than anticipated, but in such circumstances every effort will be made to contract locums. If it is necessary to cover colleagues' duties, internal locum rates will be paid. It has been agreed between the professions and the department that while juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under this subsection are exceptional and, in particular, that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Wards

Disney Ward (Adolescent)
Disney Ward (Acute)
Newborn Intensive Care Unit

4. Discharge Summaries

The postholder will be trained in the techniques of composing discharge summaries which should be completed and sent promptly to the General Practitioners. Specific arrangements for these summaries vary with each Consultant.

5. Policies/Protocols

Postholders are expected to acquaint themselves with relevant admission policies which may be changed from time to time and with protocols displayed in the wards.

6. Cardiac Arrest

All doctors are expected to familiarise themselves with the cardiac arrest protocol, which can be obtained from the medical secretaries.

7. Audit

All doctors in training are required to attend the departmental audit sessions and become involved in this process.

8. Hours Monitoring and the New Deal

All doctors in training will be required to monitor their hours of work and rest during a set period at least once during a six month period of employment.

9. Medical Students

Final year students are seconded from Sheffield to Scunthorpe during the academic year. The Senior House Officers should help these students integrate into the work of the unit and should ensure that they are encouraged to attend emergency admissions.

10. Private Patients

There is a private ward within the hospital (named Lindsey Suite). The postholder is expected to respond to emergency calls, eg cardiac arrest, from that Unit and is covered by crown indemnity for emergency treatment of private patients within the Lindsey Suite or other areas of the hospital.

11. Visiting Specialists

Scunthorpe General Hospital is a typical District General Hospital serving a population of approximately 200,000. The following specialties are not available on site - Neurosurgery - contracts with Hull, Cardiothoracic Surgery - contracts with Hull, Neurology - contracts with Hull, Nephrology and Dialysis - contracts with Hull, Radiotherapy - contracts with Lincoln. Visiting Consultants conduct clinics in Scunthorpe in Cardiothoracic Surgery, Neurology, Nephrology and Radiotherapy. CT scanning is available at Scunthorpe General Hospital.

12. Development and Education Centre

At Scunthorpe General Hospital a new multi functional Development and Education Centre opened in February 1996. This Centre incorporates the Postgraduate Medical Education Centre which has extensive library facilities and is equipped with Medline, Internet facilities and the Index Medicus. There are satellite library facilities at Goole and District Hospital. Teleconferencing facilities are also available.

The Centre supports the continuing medical education programme and a wide range of professional educational activities for all staff groups. It provides an educational and administrative base for students of the University of Hull's School of Health. It also brings together the Training and Development Department, Postgraduate Medical Education and the Health Care Library to provide a multi-functional learning environment.

Educational Objectives

- To build upon undergraduate education
- To gain experience and familiarity in dealing with a wide variety of medical conditions
- To develop the skills of history taking, physical examination, appropriate investigation and rational prescribing
- To master several basic medical techniques
- To improve communication skills with patients, relatives and colleagues
- To develop skills in managing time and conflicting priorities.

Each Foundation Year 2 Trainee will have a nominated Educational Supervisor, with whom they should meet formally at the commencement of each 4-month rotation, again at 2 months and at the end of the post, using the F2 Training Portfolio as a basis for discussion.

Induction

An induction programme is arranged for new starters at the beginning of August during which they have no other duties and attendance is mandatory. Departmental Inductions will take place at the beginning of each 4-month rotation.

Generic Skills Training

All F2s are required to attend the Generic Skills Training Programme, which is run in conjunction with other Trusts in the North Yorkshire East Coast Foundation School. You may be required to travel to other hospitals for this training.

Director of PGME and Clinical Tutor - Mr Segun Odukoya
Foundation Programme Director - Mr Laurence Coombs

14. Terms and Conditions

Your pay and terms and conditions of these posts are determined by the Medical and Dental Whitley Council as follows:

a) Pay and Allowances

This post is currently paid on the F2 payscale.

b) Rota/Hours

A full shift rota is in operation and includes prospective cover for annual leave, lieu days and study leave.

c) Annual Leave

In order that leave can be co-ordinated in a way which is fair to all, close co-operation is necessary between colleagues. Thus, it is necessary to meet on a regular basis to co-ordinate annual/study leave arrangements. Should annual leave not be booked within the first month of the appointment, the leave may be planned by the Consultant.

The annual leave entitlement is 5 weeks per annum.

There is no facility for carry-over or 'paying up' at the end of the 4 month placement.

15. Conditions of Appointment

- a) Subject to GMC registration. Should a practitioner be erased from the GMC/GDC list because of non-payment of the annual retention fee they will be suspended from duty without pay (or on annual leave) so that they can take whatever action is required in order to be restored to the register.

Non-registration within one week and the subsequent lack of a current Certificate of Registration will be regarded as a breach of contract and the doctor will be at risk of summary dismissal. (Honorary practitioners would have their honorary contracts withdrawn in such circumstances).

- b) Health Clearance by the Trust's Occupational Health Department will be required before appointment.
- c) You will be expected to have completed a resuscitation training course and if not to complete one within your first few weeks of employment.

INFORMATION ABOUT THE HOSPITALS

Scunthorpe General Hospital

Scunthorpe General Hospital has over the past 20 years seen a series of hospital capital developments, some of which are still going on. Developments started in 1976 with the construction of four new wards to care for both the children and the elderly. In 1985 a modern psychiatric block was added when patients with mental illness were admitted to Scunthorpe General Hospital for the first time (this unit is under the management of Doncaster and South Humber Healthcare NHS Trust). A multi-storey service centre and a new Microbiology Laboratory were built in 1986. In 1989 a new Accident and Emergency Department came into use, along with a new Mortuary and new Out-Patients Department.

1992 saw the completion of the new four storey ward block and five theatre complex which has brought a key transformation to a comprehensive modern 521 bedded, all in one site, District General Hospital. More recent developments have included a new hydrotherapy pool, extension to the Pathology Laboratory, a new Endoscopy Suite, CT Scanner and fracture clinic facilities. A purpose built Radiology Department opened in 1997, incorporating a leading edge digital imaging service. A £1 million development of the Accident & Emergency Department was completed in 2001.

Scunthorpe General Hospital has its own purpose built 11 bedded private facility which provides the most up-to-date clinical facilities combined with comfortable and attractive patient accommodation.

Goole and District Hospital

Goole's purpose built community-plus hospital opened in 1988, bringing together services from a number of scattered sites in and around the town. Facilities include beds for general medicine, surgery, orthopaedics and medicine for the elderly (82 beds). There is also a theatre, Out-Patient Department and a minor injuries unit. Internationally renowned specialist laser treatment is provided at Goole in collaboration with the Yorkshire Laser Centre. A new Diagnostic and Therapeutic Centre is due to open towards the end of 2003 which will provide mainly Orthopaedic and Ophthalmic services.

The Local Area

The North Lincolnshire district is a mixed industrial and rural community. Scunthorpe is a busy industrial town with a population of 60,000. The redeveloped town centre and extensive parklands and woodlands offer a pleasant living and working environment. Goole has an urban population of 45,000. This gives a total population served of approximately 195,000. Brigg and Barton are small market towns concerned with light industries and agriculture. The remaining population is in a mainly farming rural area.

Scunthorpe, Goole and Grimsby are directly linked by motorway, the M18/M180/M181. The same system provides direct access to the rest of the motorway system including the A1, M1 and M62. Consequently, Sheffield, Doncaster, Leeds, York and Hull are all less than an hour's drive, as is Lincoln on the A15. Rail services connect via Doncaster with the main intercity service to London.

The Humber Bridge now makes Scunthorpe 25 miles from the city of Hull. Humberside Airport is situated within the district and is of increasing importance with regular scheduled national and European flights. The port of Hull has car ferry services to the continent.

Lincolnshire and the East Midlands have amongst the lowest housing costs in England and the district provides a wide choice of residential areas. Educational facilities for children both in Scunthorpe, Goole and the surrounding area of Lincolnshire, are of a high standard.

There is a wealth of cultural and sporting activities in the district suitable for most needs. This includes a marina at South Ferriby for sailing in the Humber Estuary, and four golf clubs. There are modern leisure centres in Brigg, Scunthorpe, Goole and Barton.

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