

## JOB DESCRIPTION

### DEPARTMENT OF ACCIDENT AND EMERGENCY

POST: F2

BASE: SCUNTHORPE GENERAL HOSPITAL

#### 1. Introduction

Scunthorpe and Goole Hospitals NHS Trust and the North East Lincolnshire NHS Trust merged to form a single acute Trust from 1 April 2001. There is a budget of c£193 million and around 4,700 staff.

At Scunthorpe General Hospital a modern Accident and Emergency block was opened in December 1988. It is designed for a circular uninterrupted flow of patients at the rate of over 200 per day, if required. In 1995 it was awarded Major Trauma Centre accreditation.

Facilities include:

- Resuscitation room comprising three bays and static x-ray facilities
- Major treatment suite, including a treatment room, which is equipped for general anaesthetics and plastering with mobile x-ray facilities
- Eight examination cubicles, all with oxygen and suction supplied
- Separate children's area, comprising waiting room, nappy change/toilet area and sound attenuated examination room
- Fully equipped seminar/resources room for teaching
- An innovative GP primary care centre for out of hours GP calls has recently opened on site, and is staffed by nurses also employed by the department. This exciting initiative is proving to be highly successful.

#### Staffing:

##### Consultants:

Mr M S Hockey  
Mr A J Chawla

Associate Specialist	x 1
Staff Grade	x 3
Out of Hours Trust Grades	x 2
SpR	x 1
GP VTS	x 1
StR (FT) 1	x 1
StR (FT) 2	x 1
F2's	x 2
F1	x 1

## **2. Duties of the Post**

The duty of this post is to provide the appropriate treatment/advice to patients who seek treatment in the Accident and Emergency Department.

## **3. Unforeseen Duties**

In exceptional circumstances, eg colleagues' sickness, F2's may be required to undertake duties more frequently than anticipated, but in such circumstances every effort will be made to contract locums. If it is necessary to cover colleagues' duties, internal locum rates will be paid. It has been agreed between the professions and the department that while juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under this subsection are exceptional and, in particular, that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

## **4. Discharge Summaries**

The postholder will be trained in the techniques of composing discharge summaries which should be completed and sent promptly to the General Practitioners. Specific arrangements for these summaries vary with each Consultant.

## **5. Policies/Protocols**

Postholders are expected to acquaint themselves with relevant admission policies which may be changed from time to time and with protocols displayed in the department, eg Prophylactic Antibodies, DVT Prophylaxis, etc.

## **6. Cardiac Arrest**

All doctors are expected to familiarise themselves with the cardiac arrest protocol, which can be obtained from the medical secretaries.

## **7. Audit**

All doctors in training are required to attend the departmental audit sessions and become involved in this process.

## **8. Hours Monitoring and the New Deal**

All doctors in training will be required to monitor their hours of work and rest during a set period at least once during a six month period of employment.

## **9. Visiting Specialists**

Scunthorpe General Hospital is a typical District General Hospital serving a population of approximately 200,000. The following specialties are not available on site - Neurosurgery - contracts with Hull, Cardiothoracic Surgery - contracts with Hull, Neurology - contracts with Hull, Nephrology and Dialysis - contracts with Hull, Radiotherapy - contracts with Lincoln.

Visiting Consultants conduct clinics in Scunthorpe in Cardiothoracic Surgery, Neurology, Nephrology and Radiotherapy. CT scanning is available at Scunthorpe General Hospital.

## 10. Development and Education Centre

At Scunthorpe General Hospital there is a multi functional Development and Education Centre that incorporates the Postgraduate Medical Education Centre which has extensive library facilities and is equipped with Medline, Internet facilities and the Index Medicus. There are also satellite library facilities at Goole and District Hospital. Teleconferencing facilities are available.

The Centre supports the continuing medical education programme and a wide range of professional educational activities for all staff groups. It provides an educational and administrative base for students of the University of Hull's School of Health. It also brings together the Training and Development Department, Postgraduate Medical Education and the Health Care Library to provide a multi-functional learning environment.

The Accident and Emergency Department has recently obtained accreditation as a Major Trauma Receiving Unit, and is committed to maintaining high standards of care. F2's are welcome to sit in on clinics and be supernumary to the shop floor when not on duty to obtain one-to-one teaching with a Consultant or Staff Grade whenever desired. There is a two hour Junior's teaching session every Wednesday and a one hour meeting between Consultants and Staff Grades one morning a week which is also open to the F2's to attend. Departmental audit meetings are held once a month.

## 11. Educational Objectives

- To build upon undergraduate education
- To gain experience and familiarity in dealing with a wide variety of medical conditions
- To develop the skills of history taking, physical examination, appropriate investigation and rational prescribing
- To master several basic medical techniques
- To improve communication skills with patients, relatives and colleagues
- To develop skills in managing time and conflicting priorities.

Each Foundation Year 2 Trainee will have a nominated Educational Supervisor, with whom they should meet formally at the commencement of each 4-month rotation, again at 2 months and at the end of the post, using the F2 Training Portfolio as a basis for discussion.

### Induction

An induction programme is arranged for new starters at the beginning of August during which they have no other duties and attendance is mandatory. Departmental Inductions will take place at the beginning of each 4-month rotation.

### Generic Skills Training

All F2s are required to attend the Generic Skills Training Programme, which is run in conjunction with other Trusts in the North Yorkshire East Coast Foundation School. You may be required to travel to other hospitals for this training.

Director of PGME and Clinical Tutor -  
Foundation Programme Director -

Mr Segun Odukoya  
Mr Laurence Coombs

## 12. Terms and Conditions

Your pay and terms and conditions of these posts are determined by the Medical and Dental Whitley Council as follows:

a) Pay and Allowances

The current F2 salary scale is applicable.

b) Rota/Hours

The F2's currently work a full shift system. Prospective cover for annual leave and lieu days is in operation.

c) Annual Leave

In order that leave can be co-ordinated in a way which is fair to all, close co-operation is necessary between colleagues and the A&E secretary.

Leave should be requested at least 6 weeks in advance. Should leave not be taken within the contracted period, it will be lost as it cannot be carried forward or payment made for untaken leave.

The annual leave entitlement is 5 weeks per annum.

**13. Accommodation**

Single accommodation is available, married accommodation is subject to availability. The Junior Doctor's Mess has recently been refurbished.

**14. Conditions Of Appointment**

- a) Subject to GMC registration. Should a practitioner be erased from the GMC/GDC list because of non-payment of the annual retention fee they will be suspended from duty without pay (or on annual leave) so that they can take whatever action is required in order to be restored to the register.

Non-registration within one week and the subsequent lack of a current Certificate of Registration will be regarded as a breach of contract and the doctor will be at risk of summary dismissal. (Honorary practitioners would have their honorary contracts withdrawn in such circumstances).

- b) Health Clearance by the Trust's Occupational Health Department will be required before appointment.
- a) You will be expected to have completed a resuscitation training course and if not to complete one within your first few weeks of employment.

**15. Summary**

This job description identifies the key tasks and duties of the postholder. It is not meant to be exhaustive and will be subject to review. Northern Lincolnshire & Goole Hospitals NHS Trust retains the right to alter the duties therein in consultation with the postholder.

**INFORMATION ABOUT THE HOSPITAL**

**Scunthorpe General Hospital**

Scunthorpe General Hospital has over the past 20 years seen a series of hospital capital developments, some of which are still going on. Developments started in 1976 with the construction of four new wards to care for both the children and the elderly. In 1985 a modern psychiatric block was added when patients with mental illness were admitted to Scunthorpe General Hospital for the first time (this unit is under the management of the Doncaster and South Humber Healthcare NHS Trust). A multi-storey service centre and a new Microbiology Laboratory were built in 1986. In 1989 a new Accident and Emergency Department came into use, along with a new Mortuary and new Out-Patients Department.

1992 saw the completion of the new four storey ward block and five theatre complex which has brought a key transformation to a comprehensive modern 521 bedded, all in one site, District General Hospital. More recent developments have included a new hydrotherapy pool, extension to the Pathology Laboratory, a new Endoscopy Suite, CT Scanner and fracture clinic facilities. A purpose built Medical Imaging Department opened in 1997, incorporating a leading edge digital imaging service.

The following specialities are presently provided at Scunthorpe General Hospital:

General Surgery, including specialist urology, breast and vascular services.  
Trauma and Orthopaedic Surgery  
Accident and Emergency  
ENT  
Oral Surgery and Orthodontics  
Obstetrics and Gynaecology  
General Medicine  
Rheumatology  
Cardiology  
Diabetes  
Chest Medicine  
Medicine for the Elderly  
Paediatrics  
Dermatology  
Radiology  
Pathology: morbid anatomy and cytology; bio-chemistry, bacteriology, haematology  
Ophthalmology  
GU Medicine  
Anaesthetics/Pain Relief

In keeping with the capital and service developments across the Trust, there have been several new Consultant appointments, thereby extending the range and quality of services offered.

Scunthorpe General Hospital has its own purpose built 11 bedded private facility which provides the most up-to-date clinical facilities combined with comfortable and attractive patient accommodation.

### **The Local Area**

The North Lincolnshire district is a mixed industrial and rural community. Scunthorpe is a busy industrial town with a population of 60,000. The redeveloped town centre and extensive parklands and woodlands offer a pleasant living and working environment. Goole has an urban population of 45,000. Brigg and Barton are small market towns concerned with light industries and agriculture. The remaining population is in a mainly farming rural area.

Scunthorpe and Goole are directly linked by motorway, the M18/M180. The same system provides direct access to the rest of the motorway system including the A1, M1 and M62. Consequently, Sheffield, Doncaster, Leeds, York and Hull are all less than an hour's drive, as is Lincoln on the A15. Rail services connect via Doncaster with the main intercity service to London.

The Humber Bridge now makes Scunthorpe 25 miles from the city of Hull. Humberside Airport and Doncaster/Sheffield Robin Hood airport are situated within the district and are of increasing importance with regular scheduled national and European flights. The port of Hull has car ferry services to the continent.

Lincolnshire and the East Midlands have amongst the lowest housing costs in England and the district provides a wide choice of residential areas. Educational facilities for children both in Scunthorpe, Goole and the surrounding area of Lincolnshire, are of a high standard.

There is a wealth of cultural and sporting activities in the district suitable for most needs. This includes a marina at South Ferriby for sailing in the Humber Estuary, and four golf clubs. There are modern leisure centres in Brigg, Scunthorpe, Goole and Barton.

**Visit our website:** [www.nlg.nhs.uk](http://www.nlg.nhs.uk)