

JOB DESCRIPTION

POST

Foundation Year 1 in **Accident & Emergency**

TRUST

Northern Lincolnshire and Goole Hospitals NHS Trust was created on 1st April 2001 following the merger of North East Lincolnshire NHS Trust (Grimsby) with Scunthorpe and Goole Hospitals NHS Trust to form an acute Trust serving a catchment area of 500 square miles and a population of circa 410,000. The Trust has a budget of £145 million and employs approximately 4700 staff. Its name reflects the wider geographical area in which the Trust is a major provider of health care.

LOCATION

Scunthorpe General Hospital

INFORMATION REGARDING THE HOSPITAL

Scunthorpe General Hospital is a typical District General Hospital and is situated on a single site. It serves a population of approximately 200,000. All services are delivered from one main site which has been developed over the past 20 years to provide modern facilities.

DURATION OF POST

4 months (as part of a one year rotational post).

DEPARTMENTAL INFORMATION

The Scunthorpe General Hospital Accident & Emergency Department treats approximately 50,000 new patients per year and a further 10,000 re-attenders. It is responsible for the management of soft tissue injuries, minor fractures, minor head injuries, eye/ENT conditions, skin conditions, cardiac arrests and all medical/surgical emergencies, etc. It is also accredited to receive major trauma and it has close links with the local Primary Care Trust which has an out-of-hours service within the Department.

All patients are triaged and are seen in order of priority:

RED	Immediate resuscitation to preserve life
ORANGE	Very Urgent – to be seen by a Doctor within 10-20 minutes
YELLOW	Urgent – to be seen by a Doctor within 1 hour
GREEN	To be seen within 2 hours
BLUE	To be seen within 4 hours

The Department has 2 Consultants, 1 Associate Specialist and various other middle grade and junior staff. In addition there are 7 Emergency Care Practitioners and 2 Cardiac Nurse Specialists.

DUTIES OF THE POST

This is a supervised post. The F1 Doctor is required to attend an intensive 3-day Departmental induction at which stage he/she will be given advice on management regimes, referral protocols and departmental guidelines. This is followed up for one month by card

reviews at the end of each shift, which gives the Doctor immediate feedback and support for all of their decision-making processes.

One of the Consultants/Associate Specialist or SpR will be assigned to the F1 as a Mentor and will be responsible for carrying out the F1's appraisals.

It is the duty of the post-holder to see and examine patients in order of priority. They should make an initial assessment of the patient's condition, make a decision on the mode of treatment and, if required, make an appropriate decision to admit. Initially this may require consultation with a more Senior Doctor before the post-holder is eventually able to go on and make independent decisions. However, as this is a pre-Registration post the decision to discharge cannot be taken independently and will have to be checked with a fully Registered Medical Practitioner.

The post-holder is required to attend the weekly Departmental teaching sessions for the Junior Medical staff and also the monthly audit meetings. During the 4-month period he/she will be expected to present a topic at one of the teaching sessions and to undertake one audit project.

WORKING ARRANGEMENTS/JOB PLAN

The F1 Doctor is required to work during the daytime only, Monday to Friday. This is when there is the most Senior medical cover on the "shop floor" and when the F1 can be offered more one-to-one training and advice. He/she will also be supported by an excellent team of Nursing staff.

The Accident & Emergency Department will endeavour to support the F1 Doctor in all of their external training requirements.

You are required to attend the weekly F1 teaching session in the Development and Education Centre between 11.45 am – 12.45 pm.

EDUCATIONAL OBJECTIVES

To demonstrate necessary skills for emergency assessment and management of medical, surgical and trauma patient.

To be able to formulate a differential diagnosis and request appropriate investigations in patients attending emergency medicine.

To understand principles of resuscitation.

To examine and advise minor injuries appropriately

To acquire necessary communication skills with patients and relatives.

Participation in departmental induction, teaching programme and audit meetings.

To have regular appraisals with the educational supervisor.

To complete at least two of mini-cex, dobs, cbd and if necessary, mini-pat assessments.

EDUCATIONAL SUPERVISOR

Each Foundation Year 1 Trainee will have a nominated Educational Supervisor, with whom they should meet formally at the commencement of each 4-month rotation, again at 2 months and at the end of the post, using the F1 Training Portfolio as a basis for discussion.

INDUCTION

An induction programme is arranged for new starters at the beginning of August during which they have no other duties and attendance is mandatory. Departmental inductions will take place at the beginning of each 4-month rotation.

GENERIC SKILLS TRAINING

All F1's are required to attend the Generic Skills Training Programme which is run in conjunction with the other Trusts in the North Yorkshire East Coast Foundation School. You may be required to travel to other hospitals for this training. There is also a weekly F1 Teaching Session in Postgraduate Medical Education which you are required to attend.

ACCOMMODATION

The post is resident - single accommodation is provided free of charge for F1 Trainees. There may be an extra charge made for council tax.

HOURS MONITORING AND THE NEW DEAL

All doctors in training will be required to monitor their hours of work and rest during a set period throughout each period of employment at least once.

TERMS AND CONDITIONS

Your pay and terms and conditions of employment are determined by the Medical and Dental Whitley Council as follows:

a) Pay and Allowances

The current Foundation House Office salary scale is applicable. Banding is still to be confirmed.

b) Rota/Hours

The F1's currently work a full shift system.

c) Annual Leave

In order that leave can be co-ordinated in a way that is fair to all, close co-operation is necessary between colleagues. Should annual leave not be booked within the first month of the appointment, the leave will be planned by the Consultant. The four-month annual leave entitlement of 9 days must be taken within the period. There is no facility for carry-over or 'paying up' at the end of the contract.

Please allow six weeks notice when booking annual leave.

POSTGRADUATE MEDICAL EDUCATION

The Development and Education Centre aims to provide accessible and comprehensive education and training facilities to all junior doctors. There is a 92 seat Lecture Hall which is equipped with excellent audio/visual equipment for presentations. In addition there are 8 other classrooms and tutorial rooms. The Lecture Hall and main classrooms have wireless networking and video conferencing facilities. There is a full programme of teaching and lectures and most of the departmental teaching sessions are held here.

LIBRARY SERVICES

As well as traditional library services such as access to books, journals and inter-library loans, the library provides access to Internet services. 24 hour access to Databases such as Medline, The Cochrane Library, Electronic Journals, 123 Doc, MCQ and exam preparation websites is made available via the Internet. All Doctors have access to training in the effective searching of healthcare databases and this is now being offered both in the library and/or hospital departments upon request.

HEALTH AND SAFETY

Under the Health & Safety at Work Act 1974 it is the responsibility of individual employees at every level to take care of their own health and safety at work and that of others who may be affected by their acts of work. This includes co-operating with management in complying with health and safety obligations, particularly by reporting promptly any defects, risks or potential hazards.

GENERAL INFORMATION

The main centres of population within Northern Lincolnshire and Goole are Scunthorpe, Grimsby, Goole, Brigg, Immingham and Cleethorpes.

North Lincolnshire

North Lincolnshire combines rural charm with bustling picturesque market towns and villages. The region rolls towards the Humber estuary in the north, reaches to the Isle of Axholme in the west, and includes several lakes and rivers as it extends to the Lincolnshire wolds in the east.

The region boasts eight golf courses, including the new 27-hole course Forest Pines at Broughton, voted Best New Golf Course 1996. North Lincolnshire Council holds the Beacon Award for Education.

Scunthorpe

People conjure up images of blast furnaces and steel mills when they think of Scunthorpe but the modern town has much more to offer. Visitors to the town can expect to see markets, high street shopping facilities, restaurants, pubs, cafes, and a cinema.

The industrial island of Scunthorpe is surrounded by attractive rural landscape with small villages, quiet country lanes, footpaths and bridleways. Since the steelworks arrived 130 years ago the town has changed beyond all recognition and become more prosperous. Corus Steel is still the town's major employer, however Scunthorpe is a fast developing commercial base and now is the processing headquarters for Lloyd's Bank, with Canada's CCL Industries manufacturing for Europe from here, along with a range of other manufacturers.

Scunthorpe boasts a leisure centre with wave pool, four golf courses, outdoor sports centre Quibell Park and an indoor bowls centre. For nature lovers there is the Brumby Common Nature Reserve, or Ridge Walk for ramblers which leads through the limestone escarpment.

ALL APPLICANTS PLEASE NOTE

All applicants are asked to check before applying for a post, that they will be eligible for registration with the General Medical Council.

You can check for eligibility on the website <http://www/gmc-uk.org/> If there is any uncertainty please contact the GMC and seek advice. If you cannot register with the GMC you cannot be employed as a Foundation Year 1 Trainee.