



foundation school

Working with NHS Trusts across North and East Yorkshire and Northern Lincolnshire

JOB DESCRIPTION

POST

Foundation Year 2 doctor in Trauma & Orthopaedic Surgery

LOCATION

Hull Royal Infirmary/Castle Hill Hospital

DURATION OF POST

4 months (as part of a 1 year rotational post)

TRUST INFORMATION

Based on three sites (Hull Royal Infirmary, Castle Hill Hospital and Princess Royal Hospital), the Hull and East Yorkshire Hospitals NHS Trust was formed on 1 October 1999 and has an annual budget of £385 million, employing approximately 7,000 staff and serving a population of 1.1 million. All major medical and surgical specialties are represented within Hull and East Yorkshire Hospitals Trust.

The Hull Royal Infirmary (834 beds) is the major hospital in North Humberside and has the only Accident and Emergency Department in the vicinity. There is an Intensive Care Unit, a Cardiac Monitoring Unit and Admission Units for both medical and surgical emergencies. Two flagship developments, the £6m Hull and East Yorkshire Eye Hospital and the £35m Women and Children's Hospital have been opened in the last two years.

Castle Hill Hospital is located in Cottingham, outside the city of Hull and within the East Yorkshire Borough of Beverley. The hospital is set within attractively landscaped grounds. Hospital facilities include a well resourced medical library, Doctors mess and staff restaurant. A £45m Cardiac and elective surgical facility, a £60m Cancer Centre and a Day Surgery and Research facility are near completion and scheduled to open in 2008.

Both hospital's are on a main bus route, no's 64 and 154, which operate between Castle Hill Hospital and Hull Royal Infirmary. Staff can use this service free of charge on production of their ID Badge.

The Princess Royal Hospital is a specialist hospital housing oncology and dermatology services. These services are scheduled to relocate on completion of the Cancer Centre in 2008.

The Hospital is on a bus route into the city centre and parking is available for staff.

Car parking provision for new employees is subject to assessment and the meeting of a set of criteria. If these criteria are not met a car parking permit will not be issued. Charges will apply to any permit that is issued.

DEPARTMENTAL INFORMATION

Trauma & Orthopaedic services in Hull are primarily concentrated on two sites. Elective Orthopaedics takes place at Castle Hill Hospital and Trauma Services are based at Hull Royal Infirmary. There is some crossover, mainly because of waiting list targets, and in addition, some NHS services take place at the Nuffield Hospital, which is on the Castle Hill site.

There are 16 Orthopaedic Consultants, with 3 Associate Specialists, and 14 middle grade registrars. The specialist interests of the Consultants cover the full range of the specialty. Most consultants work on both sites, however we try to keep junior doctors based on one site or another. *(This is currently under review to try and improve training and patient care)*. F2 doctors based at Castle Hill are expected to attend NHS patients at the Nuffield Hospital. In addition, Castle Hill F2 doctors do their night shifts at Hull Royal Infirmary. *Night shift working is under review due to the planned introduction of Hospital at Night.*

There are seven Foundation Year 2 doctors based on the two sites. In addition there are two ST1 doctors and two ST2 trainees, making 11 doctors on the junior tier. Protected bleep-free training / teaching is provided weekly.

DUTIES OF THE POST

These posts provide excellent experience in a busy orthopaedic surgical unit. Post-holders based at Castle Hill Hospital will be expected to provide day to day care, with other team members, for all patients undergoing elective orthopaedic surgery. They will also be expected to attend pre-assessment clinics if requested, and to provide surgical assistance in theatre. F2 doctors are encouraged to attend clinics to broaden their education. Trauma experience is gained during night shift duties at Hull Royal Infirmary.

Doctors based at Hull Royal Infirmary will be exposed to a huge amount and variety of orthopaedic trauma. The post-holders will be expected to provide, with other team members, day to day care of all inpatients, adult and paediatric, on the orthopaedic wards. There is excellent support from Consultant Physicians in Elderly Care Medicine, who do teaching ward rounds in addition to the support from the orthopaedic surgeons. There is a daily trauma teaching meeting. Doctors at Hull Royal Infirmary, while essentially ward based, are encouraged to attend theatre whenever possible. In addition, the busy trauma and outpatient clinics are a welcoming environment for learning.

WORKING ARRANGEMENTS/JOB PLAN

The rota is a full shift pattern, with duties covering both sites. Night shifts are split into blocks of three and four nights. Annual Leave is built in to the rota, which is published in advance. Educational activities such as generic skills and life support training are planned into the rota, and in addition there is weekly orthopaedic protected teaching / training.

EDUCATIONAL OBJECTIVES

- To build upon undergraduate education.
- To gain experience and familiarity in dealing with a wide variety of medical conditions.
- To develop the skills of history taking, physical examination, appropriate investigation and rational prescribing.
- To master several basic medical techniques.
- To improve communication skills with patients, relatives and colleagues.
- To develop skills in managing time and conflicting priorities.

EDUCATIONAL SUPERVISOR

Each Foundation Year 2 doctor will have a nominated Educational Supervisor, with whom they should meet formally at the commencement of each 4-month rotation, again at 2 months and at the end of the post, using the Foundation Learning Portfolio.

INDUCTION

An induction programme is arranged for new starters at the beginning of August during which they have no other duties and attendance is mandatory. Departmental inductions will take place at the beginning of each 4-month rotation.

GENERIC SKILLS TRAINING

All F2's are required to attend the Generic Skills Training Programme which is run in conjunction with the other Trusts in the North and East Yorkshire Coast Foundation School. You may be required to travel to other hospitals for this training.

ACCOMMODATION

Single accommodation may be available. Please contact the Accommodation Office on (01482) 674255 to check availability.

HOURS MONITORING AND THE NEW DEAL

All doctors in training will be required to monitor their hours of work and rest during a set period throughout each period of employment at least once. Any queries regarding New Deal monitoring should be directed to Paul Watson, Workforce Analyst on (01482) 676457.

TERMS AND CONDITIONS

Your pay and terms and conditions of employment are determined by the Medical and Dental Whitley Council as follows;

- a) Pay and allowances
- b) Rota/hours
- c) Annual Leave

ANNUAL LEAVE

9 days annual leave in a 4 months period, which should be taken within this period. Annual leave cannot be carried over into the next post. (*In order to maintain the service, annual leave is planned into the rota*). Please note that annual leave cannot be allowed whilst scheduled to work nights.

POSTGRADUATE MEDICAL EDUCATION/RESOURCE CENTRE

The East Riding Medical Education Centre is located on the Hull Royal Infirmary site. The Centre contains a 200 seat auditorium equipped with full video and dual projection facilities and three large seminar rooms. There is an extensive medical library which contains over 5,000 volumes, 215 journals on weekly or monthly receipt, and audio-visual facilities. A CD-ROM system (Index Medicus) is operational and there is a direct link - via Datastar – to the world medical database. The centre incorporates the largest Postgraduate medical educational facility in the Yorkshire Region and supplies catering and support services, in addition to its central teaching and academic roles.

The associated department at Castle Hill Hospital includes a 70 seat lecture theatre with modern audio-visual equipment and a branch of the medical library, staffed and computer linked. The medical library is available 24 hours (swipecard access).

The Director of Post graduate Medical Education is Dr Nigel Steel. The Foundation Training Programme Directors are Mr Bankole Akomolafe, Dr Gavin Anderson and Dr Makani Purva. There is a full programme of lectures and tutorials, details of which are published in the monthly diary. Each department holds educational meetings, and Foundation Year doctors are welcome to attend those in other departments as well as their own, duties allowing. Details are published on the Intranet (<http://intranet/ermec>).

HEALTH AND SAFETY

You are required to inform your line manager of any safety issues that could affect you or others, in the workplace. You are responsible for your own health and safety and must co-operate with management, at all times, in achieving safer work processes and work places, particularly where it can impact on others.

You will be trained in the correct use of any equipment provided to improve safety and health within the Trust. You are required to use the equipment when necessary and as instructed, it is your responsibility to ensure the equipment is safe to use, prior to its use and must report any defects immediately to your line manager.

GENERAL INFORMATION

Kingston upon Hull is one of the country's main ports and is an ancient borough, its first Royal Charter being granted 1299. Hull was substantially rebuilt after heaving bombing in World War II and is therefore a modern as well as an historic city. There is a yacht marina, an international ice rink and a range of other leisure and recreational facilities, including theatres, cinemas, concert halls. There are two Universities and a College of Further Education.

Shopping facilities including a large shopping complex occupying a unique waterfront position in the centre of the city.

There is easy access to pleasant countryside, coastal resorts, moors and dales. A regular passenger/car ferry operates from Hull to nearby continental ports and direct flights from Humberside airport cover a number of overseas destinations.

Several new projects have recently been completed or are currently underway in the city, to ensure that Hull is recognised as one of the UK's Top 10 cities by 2010. These include a £40 million Millennium Project, The Deep, (a Marine Science and Visitor centre) a £43 million Stadium and the redevelopment of the Ferensway shopping area and Transport system.

ALL APPLICANTS PLEASE NOTE

All applicants are asked to check before applying for a post, that they will be eligible for registration with the General Medical Council.

You can check your eligibility on the website <http://www.gmc-uk.org>. If there is any uncertainty please contact the GMC and seek advice. If you cannot register with the GMC you cannot be employed as a Foundation Trainee.