

**2009 Academic Foundation Programmes
Person Specification**

	ESSENTIAL	WHEN IT COULD BE EVALUATED
ELIGIBILITY	<ul style="list-style-type: none"> • Has written approval for this application from the Dean (Dean's equivalent) of graduating medical school • Is fit to practise medicine safely • Has not yet reached the level required for GMC full registration • Have the right to work in the UK on 1 December 2008 which remains valid until the programme begins in August 2009 <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Be a student of a UK medical school in their final year of study with existing leave as a student who is available to work in the UK as a doctor from the beginning of the programme in August 2009 • Be available to take up their Foundation Programme in August 2009 	Eligibility Process/Application
QUALIFICATIONS	<ul style="list-style-type: none"> • Has achieved, or is expected to achieve, a primary medical qualification as recognised by the GMC • If previously graduated, will commence programme within two years of graduation <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • If graduation will be more than two years from commencement of 	Eligibility Process/Application

	programme can undergo an assessment to ensure that their clinical knowledge and skills have been maintained to the extent that they are appropriate for entry to the Foundation Programme	
CLINICAL KNOWLEDGE & SKILLS	<ul style="list-style-type: none"> • Can demonstrate an understanding and application of good clinical care • Can demonstrate an understanding and application of maintaining good medical practice • Can demonstrate an understanding and application of teaching and training, appraising and assessing • Can demonstrate an understanding and application of relationships with patients • Can demonstrate an understanding and application of working with colleagues • Can demonstrate an understanding of the outcomes to be achieved and how these are applied in the Foundation Programme as set out in <i>The New Doctor</i> (www.gmc-uk.org) 	Eligibility Process/Application/ Pre-employment Screening
LANGUAGE SKILLS	<ul style="list-style-type: none"> • Have demonstrable skills in written and spoken English that are adequate to enable effective communication about medical topics with patients and colleagues which could be 	Eligibility Process/Application/ /Pre-employment Screening

	<p>demonstrated by either of the following criteria:</p> <p>a. applicants have undertaken their entire undergraduate medical training in English;</p> <p>OR</p> <p>b. have attained the minimum International English Language Testing System (IELTS) score. Minimum scores: Overall 7.5, Speaking 7.5, Listening 7.5, Reading 7.5, Writing 7.5.</p>	
PERSONAL SKILLS	<ul style="list-style-type: none"> • Demonstrates an understanding of the importance of the patient as the central focus of care • Demonstrates ability to prioritise tasks and information appropriately • Demonstrates an understanding of the importance of working effectively with others • Demonstrates the ability to communicate effectively with both colleagues and patients • Demonstrates initiative and the ability to deal effectively with pressure and/or challenge 	Application/Pre-employment Screening
PROBITY	<ul style="list-style-type: none"> • Demonstrates appropriate professional behaviour, i.e. integrity, honesty, confidentiality as set out in Good Medical Practice (2006) (www.gmc-uk.org) • Criminal records clearance at appropriate level subject 	Application/Pre-employment Screening

	to prevailing UK legislation	
--	------------------------------	--